

Ancala Water Services

# Health and Safety Policy

It is the policy of Ancala Water Services (AWS) to comply with the terms of the Health and Safety at Work Act 1974 and subsequent legislation, prevent injuries and ill-health and ultimately to achieve a safe and clean working environment.

The Executive Management Team (EMT) recognises and accepts its duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by its operations. This Policy is communicated to all those working under AWS's control.

The EMT will ensure that all employees are provided with the necessary resource, including equipment, information, training and supervision as is necessary to implement this Policy.

While the management of AWS will do all within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the duty of every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person. It is also every worker's responsibility to report immediately any situation which could jeopardise the wellbeing of themselves or any other person.

Accidents, incidents and near misses must be reported, whether injury or loss is sustained or not. All injuries, however small, sustained by a person at work must be reported to their Line Manager / First Aider. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

The management of AWS will provide every employee with the training necessary to carry out their tasks safely. If an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their immediate supervisor.

To ensure the effective implementation of this Policy, AWS works within the framework of ISO45001 Standard for an Occupational Health and Safety Management System (OHSMS), and it has established a series of health and safety objectives to continually improve health and safety performance. To ensure active engagement with the OHSMS the EMT ensures continual communication and consultation with workers at all levels.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed in the AWS Health & Safety Manual. This policy will be continually monitored and updated, particularly when changes in the scale and nature of AWS operations occur.

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